

Title: Toastmasters Mentoring and the newly created "Pathways Mentor Program"

[Features of Toastmasters Mentoring]

Toastmasters mentoring is the valuable power and activity to sustain our Toastmasters for nearly 100 years. It is a supreme guidepost that helps members increase their satisfaction, membership, and club vitality by supporting and growing with each other. Thereby, the mentoring creates a win-win-win relationship.

The program pairs an experienced Toastmaster (mentor) with an inexperienced Toastmaster (protégé) to share information about Toastmasters' [organization](#) in approximately [150 countries](#) worldwide, its fundamental principles, and effectively teach how to facilitate club meetings and their role in them.

Mentors encourage protégés in their efforts to achieve their goals and effectively guide them toward realizing them. In helping protégés develop their skills and acquire the ability to achieve their goals, mentors themselves can share their experience, achievements, knowledge, and information gained through their past activities. It is an enriching experience for both parties and allows mutual growth.

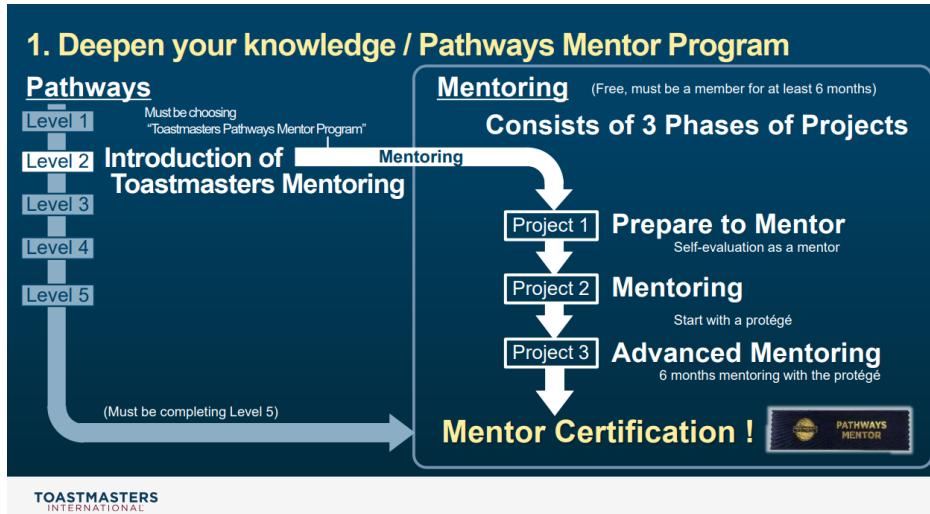
*For more detailed information, please refer to the [video recording](#) of the education session of the 2022 District 76 All Japan Conference (What is Mentoring/0:00-06:02).

[About the newly created "Pathways Mentor Program"]

As Toastmasters places particular emphasis on mentoring activities for the growth and advancement of our members, it created a unique program called the "Pathways Mentor Program," which allows members to earn a "Mentor Certificate".

This program will appear on Base Camp after members complete Level 2, Project 3 [Introduction to Toastmasters Mentoring] of their Path. The program consists of three projects: the first [Prepare to Mentor] is a self-

assessment, the second [Mentoring] is an actual short mentoring session, and the third [Advanced Mentoring] involves mentoring with a protégé for six months or more. In addition, upon completion of a full Path, members receive a "Mentor Certificate". See the chart below for more details.



*For more detailed information, please refer to the [video recording](#) of the education session of the 2022 District 76 All Japan Conference (What is Mentoring/06:03-25:22).

*For questions, please contact us on Facebook at "Mentoring - The Art of Growth."

<https://www.facebook.com/groups/1112965892886656/?ref=share>

Let's learn about the "Pathways Mentor Program" and take a giant leap forward!